



NGURRARA
PTY LTD

CAPABILITY Statement



"Since 2018, Ngurrara Pty Ltd ('Ngurrara') have been providing quality Mining and Civil Contracting Ancillary Services to a wide range of clients.

Our business has grown in capability and operational competence through the provision of project development and construction activities.

All Ngurrara Directors and Staff are committed to achieving the objectives of Ngurrara and are very proud to see our business grow and continuously improve."



Introduction

Our Structure

Our Leaders

Services

Experience

Introduction

Ngurrara Pty Ltd is a 100% owned and operated Pilbara Aboriginal business formed by the joint venture of Traditional Owner Aboriginal Businesses with proven experience in the Mining and Civil Construction Projects.



Ngurrara's features include:

- ▶ Experienced leaders, with over 5 decades of combined experience in Civil and Mining operations
- ▶ Significant Aboriginal workforce
- ▶ Comprehensive fleet of earthworks and civil equipment
- ▶ Capacity and capability to deliver a diverse range of civil, mining and infrastructure services
- ▶ Specialising in the design, delivery and maintenance of electrical installations and energy decarbonisation options



NGURRARA
PTY LTD

Our Mission

Provide Shareholders a platform to deliver projects across the Resources Sector creating enhanced Aboriginal and local community participation

Our Vision

Collaborate, engage, and form partnerships to deliver solutions and successful outcomes

Our Values



Safety First

Everything we do starts with safety



Indigenous Focus

Promoting opportunities for Aboriginal people in the Pilbara Communities



Respect for our People

Our people are the key to our success



Respect for the Land

Commitment to the environment



Work and Culture

Commitment to effective communication and promoting positive workplace culture



Highest Quality Service Delivery

Our commitment to quality will set us apart



Our Commitment

Ngurrara is committed to working in a collaborative manner to deliver:

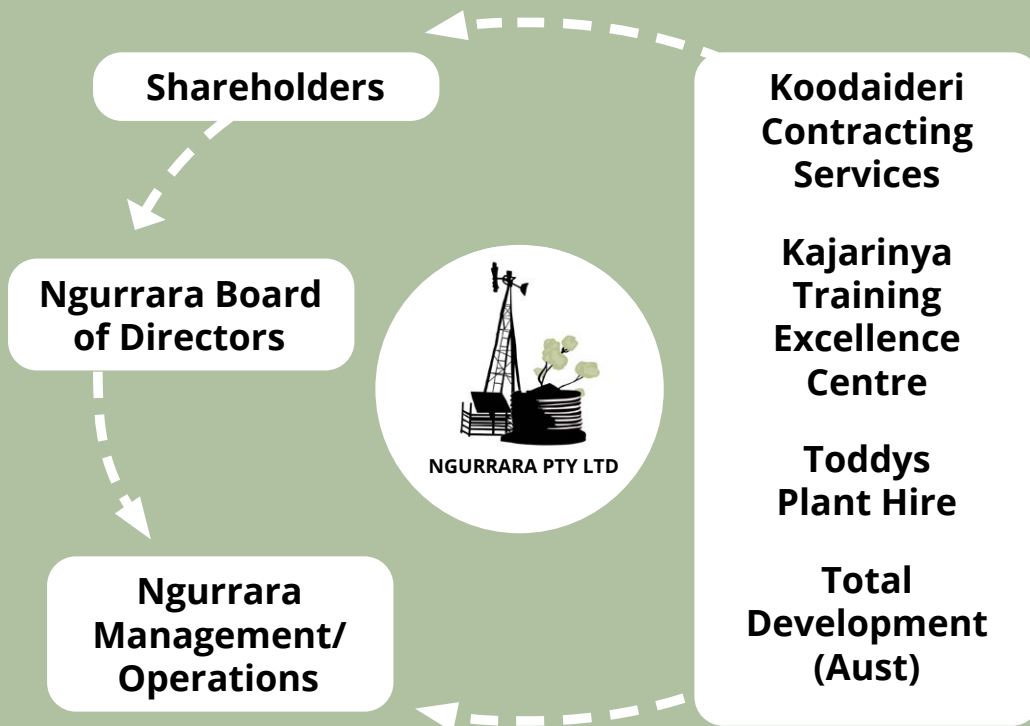
- ▶ Increased involvement and upskilling of a local Aboriginal workforce
- ▶ Balanced participation of all Shareholders
- ▶ Increased local economic development
- ▶ Participation of other Aboriginal businesses

The focus of Ngurrara is the pooling of resources and expertise of its Shareholders to leverage the combined capabilities and benefits for their respective businesses.

Our Structure

Our Shareholders are equal participants in Ngurrara, and the Company Board is chaired by Mr Phillip Dhu (Phil). The member companies have community linkages to the Banjyma and Kariyarra people in the Pilbara region. Our Shareholder companies are:

- ▶ Koodaideri Contracting Services
- ▶ Kajarinya Training Excellence Centre
- ▶ Toddys Plant Hire
- ▶ Total Development (Aust)



Our Strategic and Operational Leaders

Ngurrara Pty Ltd is governed by an experienced Board of Directors, that each possess a specific skill set to complement the effectiveness of our strategic direction and an experienced team of Executive Managers that oversee our daily operations. Ngurrara believes in continuous improvement, and in training and development.

Each year, Ngurrara schedules training for Ngurrara Representatives to invest in their development.

Ngurrara also holds an Annual Safety Summit, where we bring our Directors, Executives, and staff together to discuss safe working, duty of care, and to honour and appreciate the work we all do as a team.

The Board and Executives also attend training each year, with reputable providers, the Australian Institute of Company Directors (AICD) and the Australian Institute of Management (AIM) to stay up to date with industry and remain committed to excellent governance, leadership and management.

A message from Phil Dhu | Chairperson, Managing Director and Shareholder:



“Ngurrara’s key business model is to build and sustain business growth through collaboration, partnerships, and solutions for successful outcomes.

Our wellbeing pillar demands commitment to work health and safety, for ourselves, our clients, and our community.”



PHIL DHU | Chairperson, Managing Director, and Shareholder

Phillip Dhu (Phil) leads Ngurrara Pty Ltd, both operationally and strategically.

Phil has over 40 years of hand-on work experience that is complemented by several tertiary and Diploma level qualifications across a broad set of operational and technical functions including Leadership and Business, Civil Construction (Plant Operations), Metalliferous Mining Operations (Open Cut), Surface Extraction Operations, Front Line Management, Training and Assessment Systems, Assessment and Workplace Training, Business Administration and Work Health and Safety.

Phil also holds several strategy and governance achievements with the AICD and other reputable institutes, including being a member of the Australian Institute of Company Directors since 2010, and staying up to date with industry and trends, having undertaken regular training beginning from 2010 through to present day, including undertaking Indigenous focussed governance training, and the AICD Foundations of Directorship (Governance for Directors, Finance for Directors, Strategy and Risk for Directors) and the AICD Company Directors Course (Governance and the Practice of Directorship, The Legal Environment, Risk and Strategy, Financial Literacy and Performance, Achieving Board Effectiveness).

Phil's business, Total Development (Aust), is an established industry liaison consultancy that specialises in providing professional services for business growth in the mining and civil construction industry.



PETER TODD | Director, Business Development Executive and Shareholder

Peter Todd is an operational and strategic leader. As Business Development Executive, Peter has a key role that requires strong communication and networking skills and has a professional level of engagement to sell off Ngurrara's model of operational activities with the ability to influence, engage and negotiate commercial awareness.

Peter's business, Koodaideri Contracting Services, provides dry and wet hire of plant and equipment to the industry.



EVELYN WHITBY | Director and Shareholder

Evelyn Whitby is a strategic leader. Evelyn's business, Kajarinya Training Excellence Center, is an established Registered Training Organization which is approved and scoped to deliver accredited training courses in plant and equipment operations.

Kajarinya specialises in the development of tailored, site-specific training that meets both individual needs and client requirements and are a leading provider of certified training to the resources sector.



STEVEN ONG | Company Secretary

Steven Ong is an operational leader. Steven's background is in Accounting and Finance, and he is an established and operation focused Commercial Manager and Financial Controller with more than 20 years of corporate and operational finance/accounting/commercial experience in large and SME companies.

Steven is a CPA (Certified Practising Accountant) with a broad range of capabilities including:

- Commercial, Contracts, Tenders, IT, Financial and Risk Management
- Project Management and Project performance (including start-up companies)

Steven coordinates the governance of the Ngurrara Board and oversees the finances of Ngurrara.



GEORGE TODD | Shareholder

George Todd is a strategic leader. George has extensive experience in the mining and civil industry, and the business, Toddys Plant Hire, provides dry hire of plant and equipment.



Our Capability and Capacity

Ngurrara's delivery capability and capacity is utilising the combined 100+ years of experience of our team in the mining and civil sector, built on the strong foundations of Shareholder's individual businesses with access to:

- ▶ Proven business management systems
- ▶ An extensive pool of resources that provide the capability required to deliver projects, including project management and supervision, health and safety, plant operations, training, and maintenance
- ▶ Plant and equipment required to deliver projects across the Pilbara

Our Management Systems

- ▶ Ngurrara's Management System is accredited with all Mining Companies, meaning that Ngurrara Representatives are fully inducted and compliant with all aspects of quality management systems and on-site induction and work requirements

Our Services and Capabilities

- ▶ All Shareholder companies and our professional advisors have had considerable experience in providing services across the Pilbara and as Ngurrara, we can offer a consolidated and wide range of services as summarised below:

Civil Construction

- Bulk Earthworks
- Road Construction
- Road Maintenance
- Rail Earthworks
- Drainage
- Dewatering
- Culvert Installation



Mining Services

- Pre-strip and mine development
- Tailing dams
- Bulk Haulage
- Rehabilitation



General Works

- Site Clean up
- Demolition
- Dust suppression
- Installing bollards
- Installing culverts



Training and Assessment

- Work health and safety
- VOC for transport, logistics, maintenance, and engineering trades
- Community engagement
- Mentoring
- Cultural awareness and competency
- Strategic planning
- Plant operations
- Registered Training Organisation (RTO 45374) approved to deliver several accredited courses and units of competency in mining and civil construction and plant equipment operations (all units and qualifications available upon request)



Mobile Plant and Equipment

Supply includes:

- Dozers
- Cranes
- Excavators
- Graders
- Dump trucks
- Moxy trucks
- Watercarts
- 2000L high pressure water trailer
- Wheel loaders
- IT loaders
- Skid steer loaders
- Lighting plants/solar/diesel
- Generators



Maintenance and Security

- Maintenance planning
- Planned and Emergency Shutdown work
- Site security services

Electrical Design and Engineering

Electrical design and engineering are critical components of mining operations. Our team of experienced engineers and design specialists can provide you with innovative and effective solutions to meet your unique mining electrical requirements. We specialise in the design and engineering of power distribution systems, switchgear, mining equipment and motor control systems



Project Management and Supervision

Our project management and supervision approach is designed to ensure that your project is completed efficiently, effectively, and to your satisfaction. We understand that every project is unique, and we will work closely with you to develop a project management plan that meets your specific requirements



Installation and Commissioning

Our highly skilled supervisors, technicians and electricians can provide installation and commissioning services for a wide range of electrical equipment and systems. Our installation and commissioning services include:

- **Equipment Installation:** We install a wide range of electrical equipment, including switchgear, motors, transformers, and power distribution systems. Our team works quickly and efficiently to minimise downtime and ensure that your equipment is up and running as soon as possible
- **System Integration:** We specialise in the integration of electrical systems, ensuring that all components are connected and operating efficiently
- **Commissioning:** We provide commissioning services to ensure that your electrical systems are operating as designed. Our team conducts extensive testing and inspections to ensure that all systems are functioning as designed



High Voltage Operations

Our team of qualified technicians are experienced in the development and performance of high-voltage switching programs. Our high-voltage switching programs are designed to ensure the safe and efficient operation of your equipment, while also minimising downtime and maximising productivity. Our services include switching programs, assessments of your existing high-voltage systems, recommendations for improvements, and ongoing maintenance and support to ensure that your systems continue to operate at optimal levels

We prioritise safety in all our high voltage operations and have a rigorous safety program in place to ensure that all work is carried out in accordance with the highest safety standards



Electrical Maintenance and Repairs

We understand the importance of maintaining your electrical equipment to ensure that it operates at maximum efficiency, that's why we offer a comprehensive range of high and low voltage electrical maintenance and repair services to ensure that your equipment operates safely, efficiently, and effectively. Our maintenance services include regular inspections, testing, and repairs. We also offer ongoing support and maintenance services to ensure that your electrical equipment continues to operate at optimal levels



Automation and Control Systems

Our automation and control solutions can help you optimise your mining operations by improving safety, efficiency, and productivity. We design and engineer control systems that are customised to your specific needs, provide real-time monitoring and control of your electrical equipment and systems, and ensure that your mining operations run smoothly and efficiently



Refrigeration and Air Conditioning Systems

Refrigeration and air conditioning systems play a critical role in maintaining comfortable and safe working conditions in mining operations. At Ngurrara, we understand the importance of maintaining optimal temperature and air quality levels for both human comfort and equipment functionality. Our team of experts designs, installs, and maintains refrigeration and air conditioning systems to regulate the temperature and air quality. We use the latest technology and industry best practices to ensure the efficient and reliable operation of your systems



Energy Management and Efficiency

Our energy management solutions can help reduce your energy consumption and costs while improving sustainability. We can provide energy audits, analysis, and optimisation services to help you achieve your sustainability goals



Renewable Energy Systems

We offer a range of renewable energy systems, including solar, wind and battery storage solutions, to help you reduce your carbon footprint and achieve your sustainability goals. We design, procure, install, monitor, service and maintain electrical infrastructure that supports renewables solutions



Safety and Quality

At Ngurrara, safety is our top priority. We have a rigorous safety program in place to ensure that all work is carried out in accordance with the highest safety standards. We are committed to providing high-quality services that meet or exceed industry standards. Our team of experts is dedicated to delivering reliable, efficient, and cost-effective solutions to our clients



Our Previous Experience and Case Studies

Client	Undertaken
<p>RioTinto</p> <p>Projects Undertaken:</p> <ul style="list-style-type: none"> • Koodaideri (Gudai-Darri) • Nammuldi • Hedland (Dampier Salt) • Yandicoogina • Hope Downs (1 and 4) <p>Ngurrara have achieved Category 3 compliance and can perform works across all Rio Tinto sites</p>	<ul style="list-style-type: none"> • Tailings dam construction • Miscellaneous earthworks • Track maintenance • Drill pads • Exploration • Below water table projects • Dust suppression • Land fill management • Road construction and maintenance • Mine rehabilitation • Plant hire • Established (and rehabilitated) roads and drill pads • Rail crossing maintenance • Servicing and repair of trucks and heavy plant and equipment
<p>BHP</p> <p>Projects Undertaken:</p> <ul style="list-style-type: none"> • Yarrie • Finucane Island • Mining Area C • Yandi 	<ul style="list-style-type: none"> • Rehabilitation (including TLO rehabilitation project) • Rock haulage • Rehandling materials • Haul road maintenance • Bulk haul of rail ballast

Our Recognition

Ngurrara is an award-winning business, having been the recipient of the **WHS Management System Award** and the **WHS Training and Information Award** at the 2023 Work Health and Safety (WHS) Foundation Awards. This is a significant safety achievement that reflects our unwavering commitment to the well-being of our employees and the communities we serve.





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