

Our Values in Action

#	VALUE	VALUE KPI	WHAT WE DID IN 2023 TO ALIGN TO OUR VALUE
1	Safety First	<i>Everything we do starts with safety</i>	<ul style="list-style-type: none"> • Built our safety management system • Held two all-inclusive safety summits
2	Indigenous Focus	<i>Promoting opportunities for Aboriginal people in the Pilbara Communities</i>	<ul style="list-style-type: none"> • Implemented our Participation Plan
3	Respect for our People	<i>Our people are the key to our success</i>	<ul style="list-style-type: none"> • Implemented an all-inclusive training and competency project
4	Respect for the Land	<i>Commitment to the environment</i>	<ul style="list-style-type: none"> • Entered into a Memorandum of Understanding with ResourcesWA to ensure a culturally appropriate approach to entering the Renewable Energies market
5	Work and Culture	<i>Commitment to effective communication and promoting positive workplace culture</i>	<ul style="list-style-type: none"> • Delivered plant and equipment to x12 Operators • Delivered governance training to Board and Leaders • Recognised for our commitment to WHS and to training and development
6	Highest Quality Service Delivery	<i>Our commitment to quality will set us apart</i>	<ul style="list-style-type: none"> • Implemented a new Strategic Plan • Implemented a new Capability Statement • Introduced a corporate function to complement business development