



NGURRARA PTY LTD

Human Resources and Work Health and Safety Commitments

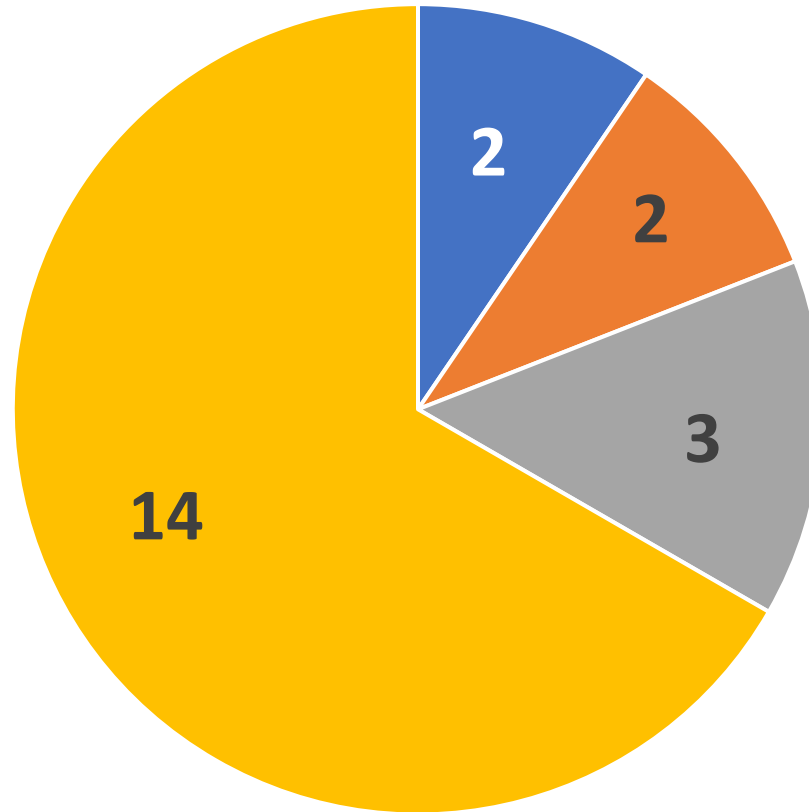
HR – Employee Stats (2024)

- *Ngurrara is a small enterprise with 21 contracted full-time employees*
 - *Ngurrara is a diverse and inclusive employer*

50% Indigenous Workforce



5 Recent Recruits



25% Female / 75% Male



■ Site Administrators ■ Supervisors ■ Leading Hand ■ Operator

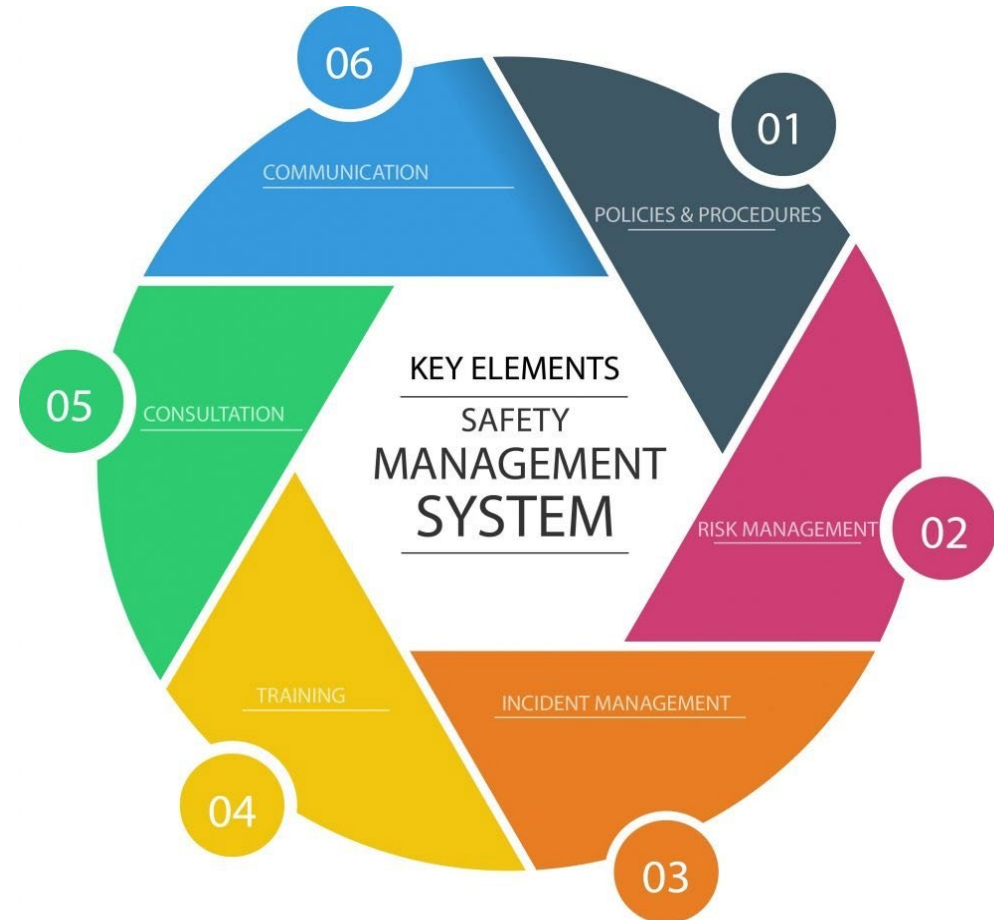
HR – WHS Management

Safety Management System

- Ngurrara holds Safe working in the highest regard, and we will comply with the safety rules of our client
- To also validate our commitment to Safe working, Ngurrara has an embedded Safety Management System and HSE practice in place

Ngurrara Safety Management System includes:

1. Management Plans, Policies and Procedures
2. Risk Management
3. Incident Management
4. Training
5. Consultation
6. Communication



HR – WHS (Zero Harm On-Site)

Our Proven Safety Record – ZERO HARM

Ngurrara’s relationship and BHP, Rio Tinto and other clients Relationship has resulted in several successful projects on site, including the BHP MAC E-Scats Project, the BHP Yandi TLO1 Project and the RTIO Gudai-Darri Water Security Access Road Project.

Through the efforts and determination of our crew and support personnel, we have brought all projects to safe and timely conclusions.

We are especially proud to have **completed our on-site commitments with a clean safety record with no LTIs and 100% ZERO HARM.**



HR – Plant and Equipment Operators Training

This was a two-week initiative to upskill twelve of our crew and support them in achieving nationally accredited training units of competency in the mining and civil operator field.

We are especially proud that seven of the twelve Operators that completed our Training and Competency Project are Indigenous, with several also local Banjyma TO's, which is line with Ngurrara's business model and participation plan.



The project began in October 2023, and concluded on 6th November 2023, and over the course of these 2 weeks, 12 of our crew, as a team, completed 159 combined units of competencies.

- 4WD Operation • Articulated Haul Truck • Dozer Operation • Excavator Operation • Forklift Operation • Grader Operation
- Tool Carrier • Roller Operations • Skid Steer Operation • Water Cart Operation • Front End Loader Operation

Award Winners in WHS

WHS FOUNDATION
WHS AWARDS CGU

Recognising and Rewarding Safer, Healthier Work.

Indigenous Engagement in WHS Award

Award partner:

FINALIST 2023
Ngurrara

Supported by:

WHS FOUNDATION
Work Health & Safety Foundation
ACN 028 754 818

WHS FOUNDATION
WHS AWARDS CGU

Recognising and Rewarding Safer, Healthier Work.

Innovation in WHS Award
Program Category

Award partner:

FINALIST 2023
Ngurrara

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WHS FOUNDATION
WHS AWARDS CGU

Recognising and Rewarding Safer, Healthier Work.

WHS Management System Award

Award partner:

WINNER 2023
Ngurrara

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WHS FOUNDATION
WHS AWARDS CGU

Recognising and Rewarding Safer, Healthier Work.

WHS Training & Information Award
Training Category

Award partner:

WINNER 2023
Ngurrara
Ngurrara – Kajarinya Training Alliance

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WHS FOUNDATION
WHS AWARDS CGU

Recognising and Rewarding Safer, Healthier Work.

Workplace Diversity & Inclusion Award

Award partner:

FINALIST 2023
Ngurrara

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WHS FOUNDATION
Work Health & Safety Foundation
ACN 028 754 818

- *Indigenous Engagement in WHS* • *Innovation in WHS* • *WHS Management System*
- *WHS Training and Information* • *Workplace Diversity and Inclusion*

Ngurrara is an awarding winning business



NGURRARA PTY LTD

***Ngurrara's remains committed to our
Continuous Improvement Model***