



Participation Plan

Ngurrara was established in 2018 and provides safe and efficient earthmoving and civil contracting services.

Our goal is to create employment and training opportunities for local Indigenous people and establish relationships with other Pilbara based Indigenous businesses.

Our management and staff are committed to providing high quality services that meet and exceed our customers' expectations.

Participation Process

The Management at Ngurrara are committed and will strive to:

- Ensure our services are Safe, Efficient and Reliable at all times
- Manage our processes to maximise Safety, Efficiency and Productivity
- Follow up on services and products provided, to ascertain that our goals and objectives are being achieved

As part of our systems and processes, we will apply a continuous improvement methodology that aligns to our mission, vision, and values.

Ngurrara's Code of Conduct ensures openness and transparency.

Ngurrara are committed to maximising the level of indigenous participation through its evolving supply chain. The procurement strategy is based on a five-tier model:

1. Pilbara based Banjyima businesses
2. Pilbara based Aboriginal businesses
3. WA based Aboriginal businesses
4. Pilbara based non-indigenous businesses
5. WA based non-indigenous businesses

Approved by Phil Dhu
Chairman and Managing Director

corporate@ngurrara.com.au

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